

Headteacher: Rebecca Miller

1:1 Teaching Assistant

Pay Scale: Grade 3 (6-9) £24,027 FTE (Actual £16,969)

Work Schedule: 27.5 hours (Monday - Thursday 8:30-2:45 Friday 8:30-1:00)

Start Date: September 2025

We are seeking to appoint a nurturing and enthusiastic 1:1 teaching assistant.

Are you looking for a new challenge and would like to join our school? Do you embrace and appreciate small schools that form the very heart of a community? Would you like to support the pupils, staff and families of Willow School?

Based within Sleaford, this small school can offer the new 1:1 teaching assistant an exciting, varied position working as a valued member of a driven team. As a small school, Willow benefits from a personal, nurturing learning environment, where everyone matters and no child is left behind.

In this position you will:

- Provide dedicated 1:1 support for pupils with an EHCP, following individual support plans
- Work with the teacher to plan and deliver activities and interventions
- Support pupils with routines, transitions and behaviour management
- Implement a range of interventions, including speech and language programmes and sensory circuits
- Assist with the development of communication skills, supporting both verbal and non-verbal pupils
- Adapt communication style to respond to pupils according to their individual needs

We are looking for a candidate who:

- Wishes to inspire and motivate our children to reach their full potential
- Is welcoming and strives to build positive and supportive relationships
- Is nurturing and calm
- Is open minded, adaptable and creative in their approach to learning and reflective about their own practice
- Embraces collaborative working and is willing to share good practice
- Brings a sense of fun to learning

We can offer you:

- The opportunity to be part of a growing school
- A school which has a caring ethos and prioritises staff well-being
- A supportive and friendly staff team
- A happy and focused learning environment

Closing date: Sunday 29th June

Interview date: Thursday 3rd July (AM) or Friday 4th July (AM)

Please contact the school office by email at olivia.pearson@willow-school.co.uk for an application form or alternatively phone 01529 668400 for more information or to arrange a viewing of the school.

Early applications are encouraged. We reserve the right to interview and appoint prior to the closing date of this advertisement should we identify an appropriate candidate.

Willow School is committed to safeguarding and promoting the welfare of children. The successful candidate will be subject to an enhanced DBS and relevant safeguarding checks in line with Keeping Children Safe in Education 2024. References will be taken prior to interview.